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ANNUAL REPORT



Starfish[®]
GREATHEARTS FOUNDATION
LIFE, HOPE AND OPPORTUNITY

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The Starfish Parable



An old man had a habit of early morning walks along the beach. One day as he looked down the shore he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

“Young lady, why are you throwing starfish into the ocean?”

“The sun is up and the tide is going out, and if I do not throw them in they will die,” she replied.

“But there are millions of them, what difference can it possibly make?” he asked.

The young woman listened politely, paused and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying “It made a difference to that one!”

Adapted from Loren Eiseley's 'The Star Thrower'



Vision and Mission

Our vision of success

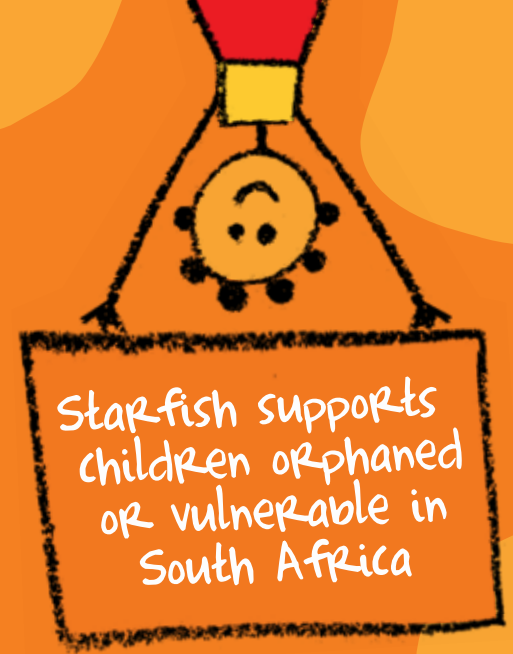
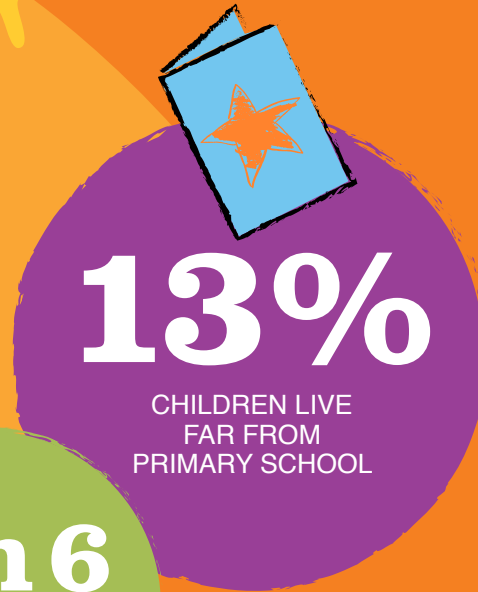
Children in South Africa are valued, protected and empowered to realise their full potential.

Mission

Starfish supports children orphaned or vulnerable in South Africa by working in partnership with community-based organisations.



The Current Reality



CEO's Report



Edwin Corbett
Edwin Corbett

It was Ralph Waldo Emerson who said, “Great hearts steadily send forth the secret forces that incessantly draw great events.”

Indeed, great events are taking place, many of which are because of great-hearted heroes giving of their time and resources to ensure at-risk children in South Africa are valued, protected and empowered to realise their magnificent potential. Thank you Greathearts.

We are pleased to share our 2018 results with you, a year filled with healthy changes. We invite you to engage with this interactive material, a format adopted to reduce costs while offering an improved user-experience of informative content.

The bottom line is that the Starfish Greathearts Foundation positively impacted the lives of 15 780 orphaned and vulnerable children and more than 35 000 adults during this financial year. All this while maintaining a healthy financial position.

2018 will be remembered as a watershed year for the organisations. After respective tenures of nine and five years each, the CEO (Belinda te Riele), and the Financial Manager (Elizabeth Frederick), resigned at the end of 2017. Starfish also bid farewell to four other staff members during this period. In January 2018, Deloitte & Touche notified Starfish that, after years of Pro Bono services, they were no longer able to audit the organisation without costs. To all these people and institutions who had given of themselves to make Starfish great, we express our sincere gratitude.

It was thus that, when I joined Starfish in January 2018, I was greeted by an expectant board and an anxious team. Immediate priorities included strengthening relationships with our international Chapters, decentralising power to evoke the team's ownership of the organisation's outcomes and impact and, critically, ensuring effective governance and financial management practices continued reliably. Additionally, there was a need to manage any possible perceptions amongst key stakeholders that the mass resignations were indicative of anything other than coincidentally overlapping life-choices by individuals.

The shifts, though traumatic for the team, provided an opportune crisis-point for Starfish (SA) to earnestly review their values-driven purpose. I wish here to express my sincere appreciation to the Starfish Greathearts Foundation board members in South Africa, the fantastic team I inherited, Ed Cottrell – Chairman of the UK Chapter, Sebastian Walker – Chairman of the USA Chapter and many other Greathearts who encouraged me during this process.

The last quarter of this year, therefore, saw a diverse group of Greathearts agree on the immutable purpose and vision of the organisation – Children in South Africa should be valued, protected and empowered to realise their dreams. Unchanged too, is our mission - Starfish supports children orphaned or vulnerable in South Africa by working in partnership with community-based organisations.

We all agree that to fully realise this noble cause will require the symbiotic, transparent, mutually-accountable efforts of Starfish Greathearts Foundation as a global unit. Starfish (SA) will therefore, in the coming year, embark on defining a robust theory of change framework as well as a quality framework, a country plan and other guidelines to guide our operational activities.

This information, as well as all processes, activities and reports will all be hosted on a cloud-based platform accessible to key stakeholders. We will conclude our current contracts that do not strictly align with our mission, and we will do so excellently.

I wish we had the means in place to acknowledge every runner, wine-taster, hope-dinner guest, cyclist, mud-crawler, event attender, gala dinner participant, birthday share. corporate donor, agency partner, philanthropist and altruistic individual that makes what we do possible. It seems trite merely to say, “Thank you!”. Your active empathy for those who through no doing of their own are dependent on your charity for their current and future wellbeing is sincerely applauded.

We, like the children and families we work with, are expectant of a future perpetually improving. We look forward to your witnessing thereof and your ongoing contribution towards making it possible.

Chairperson's Report

“Tears come from the heart not the brain” Leonardo da Vinci. The Starfish Greathearts Foundation has been responsible for a lot of tears of joy from both our beneficiaries and our dedicated staff.

The work that happens every day ensures a chance for our children to break through the cycle of poverty and to give them hope.

I would like to wholeheartedly thank the team at Starfish for the dedication that often goes unnoticed and perseverance when operating in an environment where we constantly must justify what we do to attract support.

We have managed to attract new members to the board whom we believe will bring much need insight and guidance as the playing field continues to shift in this societal space. I would personally like to thank the members of the board who serve with energy and conviction with no expectation in return. They give their time and wisdom for the benefit of those that are less fortunate.

Our new, CEO Edwin Corbett has hit the ground running and injected new energy and assisted in ensuring a healthy relationship with all our stakeholders. Our partners in both the UK and North America have become close members of the Starfish family.

We continue to be vigilant in being effective in the programmes we are involved in and strive to make sustainable impact in the lives of those we touch.



Sbu Manqele



Our Work / Footprint

Our Footprint

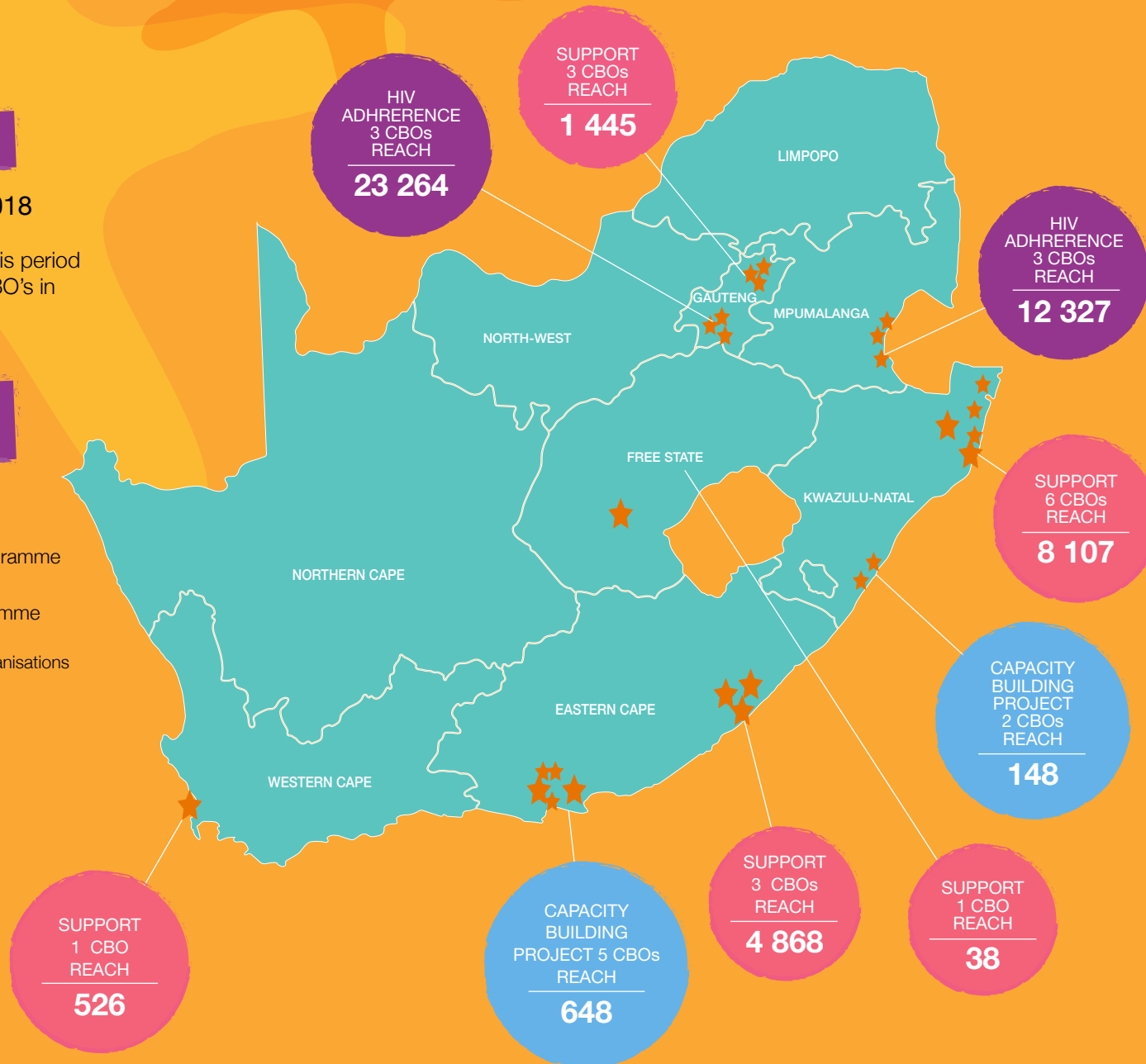
April 2017-March 2018

Starfish supported over 15 000 children during this period in partnership with 28 CBO's in 5 provinces.

Starfish Programmes

- Wellness Programme
- Capacity Building Programme
- HIV Adherence Programme

CBO = Community Based Organisations



Children attending Early Childhood Development centres

2 453

Children attending Drop In Centres

2 177

Home visits

1 911

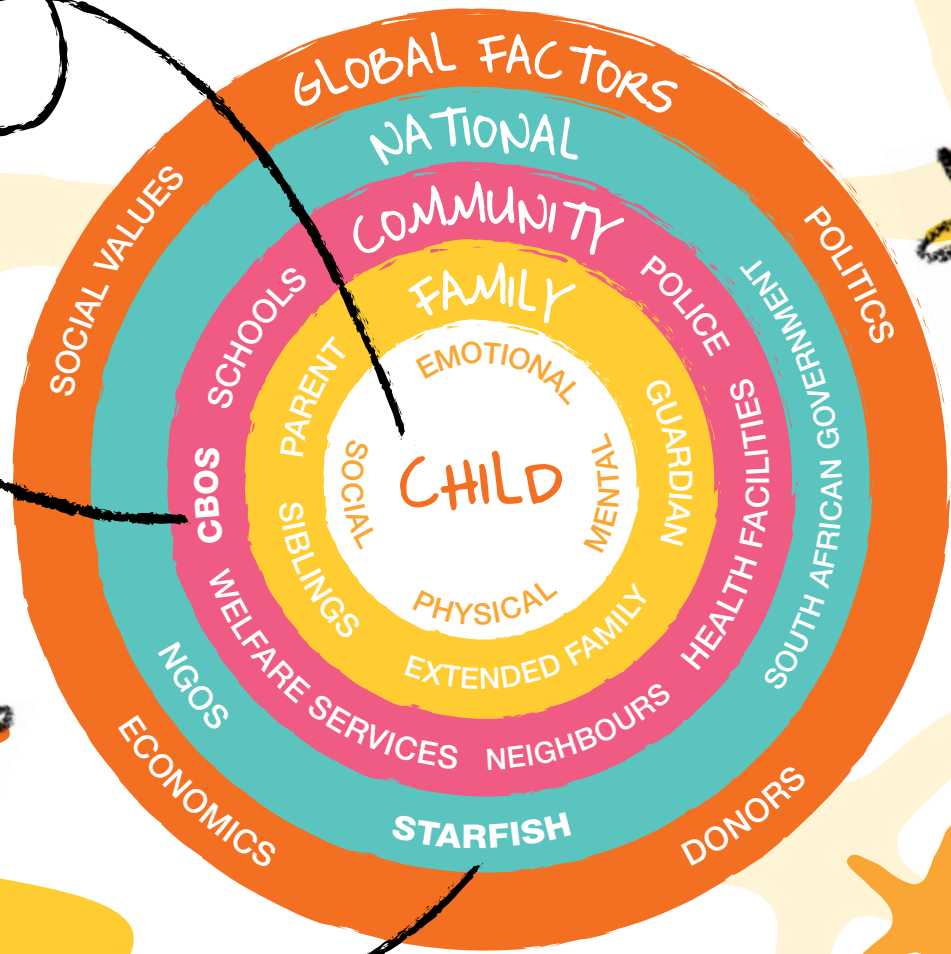
Families cared for

8 735

Children Orphaned or Vulnerable (OVC)

- Over 3 million children orphaned in South Africa
- Children are vulnerable to poverty, inadequate health, educational and child protection services

Circles of Support



The Wellness Wagon "on the road to health"

Community Based Organisations (CBO)

Challenges faced by community based organisations include:

- Limited access to financial and material resources
- Skills shortage

Get Involved...



Dinner of Hope
Host a dinner of hope



Greatheart
Become a sporting Greatheart



Secure my Future
• Individual Giving
• Corporate Payroll
• Global Giving



Corporate Social Investment (BBB-EE)

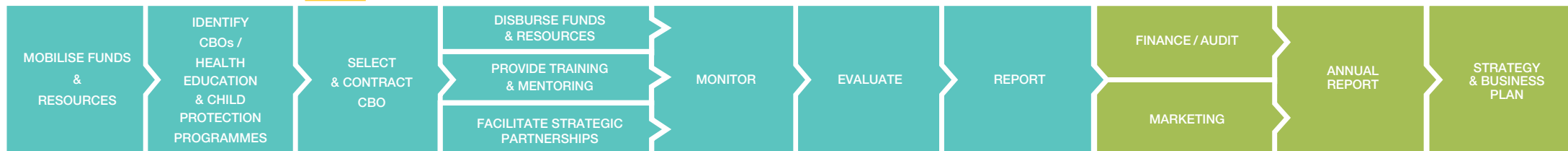
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info@starfish.org.za

NPO Registration No. Section 21
Company No. 2003/002865/08 Non-Profit Organisation
No. 039-447-NPO VAT Registration No. 4490217140



What We Do



Area of Focus

The Starfish Greathearts Foundation works with partner community-based organisations throughout South Africa to ensure all children, especially those orphaned and most vulnerable, are increasingly valued, protected and empowered to realise their full potential.

In a systemic approach, Starfish places the child at the centre: the child in a household; the household in a community; a community with the social capital, the resources, and the competencies to ensure every child in that community is:

- fully valued,
- protected from that which would cause her/him harm, and,
- finally, afforded every reasonable opportunity to thrive.

Always at the centre of our focus, we work to ensure every child's systemic environment addresses the five core domains for healthy development:

- Health – helping communities effectively interrupt health risks at all
- Nutrition – ensuring communities have no children stunted in their development due to poor nutrition
- Responsive Care – helping communities create interactive environments with healthy attachments and stimulation for their children
- Safety & Security – helping communities eliminate children's exposure to adverse childhood experiences.
- Learning and Stimulation – empowering the community to promote interactive communication and play between children and caregivers, develop competencies and model continual learning





Get involved



Dinner of hope

Host a dinner or cocktail party for a cause! One night of delicious food and great company will fill a child's heart with hope.

Register at dinnerofhope.co.za



Greathearts

We are searching for the spirit of the greatheart to go the extra mile for a cause. Fundraise in the sport of your choice or join our teams for the Comrades Marathon, Momentum 947 Cycle Challenge or the Cape Town Cycle Tour.



Culture4kids

Let your creativity run wild. Invite your friends and host an art auction. Your best artwork could be a painting, a bonsai or even a tower of cupcakes - your creations are all artworks!



Secure my future

Make a once off or monthly contribution to support the Wellness Programme.

Donate now at starfishcharity.org or contact us to set up a debit order.

Financial Review

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED

31 March 2018	Note	2018 R	2017 R
ASSETS			
Non-current Assets		302 790	432 601
Property, plant and equipment		302 190 11	432 601
Current assets		6 447 946	6 292 759
Inventories		126 556	69 961
Trade and other receivables		41 802	359 317
Cash and cash equivalents		6 279 588	5 863 481
Total assets		6 705 736	6 725 360
EQUITY AND LIABILITIES			
Equity		5 145 223	4 385 808
Retained earnings		5 145 223	4 385 808
Current liabilities		1 605 513	2 339 552
Trade and other payables		272 068	233 106
Deferred income		1 320 561	2 091 032
Bank overdraft		12 884	15 414
Total equity and liabilities		6 750 736	6 725 360

Meet the Team



Edwin Corbett
CEO



Melissa Chetty
Operations Manager



Nqobile Shabalala
Programme Manager



Denise Maraise
Office Coordinator



Queen Mokgokong
Administrator



Jacob Matlala
Programmes Coordinator



Eliphus Baloyi
Bookkeeper



Primrose Chamboko
Finance Manager



Mongezi Soxujwa
Communication and
Development Officer



Lindiwe Moyo
Fundraising Coordinator



Donors

Corporate Donors

Friends in Ireland
Global Fund -Right to Care
Investec
Leo Shipping
Lloyds
My School Card
National Lotteries Commission
Old Mutual Two Oceans
Marathon
SA Underwriters
Starlight Media
Telkom 947 Cycle Challenge
The IQ Business
The Steyn Family Trust

Pro Bono Donors

ABSA
Burley Boys
Connold and Associates
Ebony and Ivory
Ian Laxton
News clip
Pitco Busby
Retroviral
Schindlers Attorneys, Notaries
& Conveyancers
Show Time
Striata SA (Pty) Ltd
Switch Design Company SA
(Pty) Ltd

Individual Donors

A Eckstein
A Moodley
AC Dippenaar
Adam Mackay
Alexia Beckerling
Alisande Arace Bradshaw
Alison Green
Amanda Ligthelm
Amanda Newtown
Amisha Malthoo
Andrew van der Velde
Angie Pelsler
Anita Hanekom
Anthony Gracely
Aradhna Manohar
Arisha Singh
Baiju Dharmalingam
Belinda te Riele
Bernard Robert Chipkin
Bescoby Janette Maria
Beverly Ann Mc Fall
Black Glynne Patricia
Blanche Chilton-Jones Lorraine
Bradshaw Alisande Arace
Brenda Mey
Brenton Munsami
Brown Len
Bruce Macfarlane
Busie Dladla
Byron Tyler
C McCormack
C Scholtz
Caitlin Wilde
Caroline du Toit
Caroline Vink
cayleyjenna
Charles David Louw Saunders
Cherry May
Chilton-Jones Lorraine Blanche
Chris Meyer
Clarissa van der Westhuyzen

Clive Naicker Kris
Cn Viljoen
Collen E Callanan
Courtenay Jolene Ann
Cris Meyer
Cythia Shezi
D A Sutcliffe
Daniel Marco De Freitas
Darshini Prem
David Gluckman
Dawson Jerome Daniel
Deidre Rautenbach
Delpport Robynne Lize-Anne
Derek Grant van Dyk
DG Mahlangu
Dhiren Mansingh
Dirk Petrorious
Dominique Erlank
Douce Jacques Yanick
Drogemoller Linda
Dunishwer Gangaram
E L Hedin
E Smith
E Togman
Elize C Jacobs
Elliason anders
Emily Tyler
Eshe Gail Hartney
Esmari Du Plessis
Eugenia Hazel Moila Blanche
Farzana Motala
Fei Carlo Tong
Fiela Eloff
Forbes Marilyn Gloria
Gabriela Altamirano
Gangaram Dunishwer
Gareth Adams
Gasant Orrie
Gert Rautenbach
Gloria Marilyn Forbes
Glynne Patricia Black
Goddard Michelle



Donors

Individual Donors (Continued)

Govender Rolin
 Graham Molyneux
 Gwala Simphiwe Raymond
 Hanekom Anita
 Hannah Briers
 Harigen Prisha
 Harry Hendricks Michael
 Hartney Eshe Gail
 Helga Lister
 Hendricks Michael Harry
 Herman Johannes Scheepers
 Ian Graham Parker
 Irshad Ismail
 J C Goddard
 J Meyer
 Jaco Geyer
 Jacobus Johannes Botha
 Jacqueline Day
 Jacqueline Penelope Venturas
 Jacques Nel
 Jainthree Naidoo
 James Starke
 Janette Maria Bescoby
 JD James
 Jerome Daniel Dawson
 Jerome Kiley
 Jessica Westergreen
 Jkha Scuermans
 Johannette Lubbe
 Jolene Ann Courtenay
 Joshua Cramond
 Justice Reichlin Ramsamy
 K Pillay
 Kameshini Kandasami
 Karen Snyman
 Karen Swanepoel

Lance Cuyler
 Laura-Lee Govender
 Len Brown
 Len van Wyk
 Lerike Jacobs
 Letitia Anastasia Egling
 Linda Drogemoller
 LT Jenkins
 Lucille Rene Christiansen
 Lucy Ker
 Lungile Myrtle Ndlovu
 Luyada Victor Samsam
 Lyn Bainbridge check amount
 Lyndon Lee Subroyen
 M Babulall
 M Variawa
 Mahendra Bagirathi
 Malthoo Amisha
 Manohar Aradhna
 Margot Calogridis
 Marie Francoise
 Catherine Sherwen
 Mark Abelson
 Matthew G
 Megan Bell
 Megan van der Velde
 Michael Adams
 Michael B Adams
 Michelle Smit-Stemmet
 Michelle Tree
 ML White
 MO Ahern
 Mohamed Sirkhot Riyadh
 Moila Blanche Eugenia Hazel
 Mould Veronica
 Mthokozisi Mvelase
 Mvusi Andiswa

N Soni
 Naicker Clive Kris
 Naidu Jared Laban
 Naidu Jared Laban
 Narriman Bergstedt
 Neels Prinsloo
 Neil Brink
 Nicholas Bell
 Nicola Blewett
 Nicole Ferrey
 Nicolle Weir
 Nigel Matthews
 Nirasha Mungar Ram
 Nobahle Mangcu
 Nolundi Mzolo
 Nomonde Nozulu
 Norman Hind
 Ogopoleng Modise
 Peter David
 Petrie Terblanche
 Pierre van der Merwe
 Pieter Gysbert Krop
 Prem Darshini
 Prisha Harigen
 Rab Elliot
 Rachel Elisabeth Rule
 Ramsamy Justice Reichlin
 Reena Sukha
 Rene Swart
 Reshma Singh
 Rezek Dehlia
 Rijan Lombard
 Roberta Josephine Van Wyk
 Robyn Charles Williams
 Robynne Lize-Anne Delpport
 Rolin Govender
 Roseanna Gounder
 Rowan Brown Stuart
 Roy Colin Stoler

Rozanne van Loggerenburg
 Sandra Atherstone
 Sanusha Naidoo
 SE Brock
 Sershin Naidoo
 Shane Bradley Hinton
 Shaun Anthony Toweel
 Shelley Davidson
 Sherwen Marie Francoise Catherine
 Shumugam Christine
 Simmi Singh
 Simphiwe Raymond Gwala
 Singh Roma
 Sirkhot Riyadh Mohamed
 Snyman Karen
 Sonette Meyer
 Sonja Britz
 Stefano Raelene Kim
 Stephen Moir
 Steyn Suzanne
 Stuart Rowan Brown
 Susan Robertson
 T Paulus
 Toweel Shaun Anthony
 Traci Arens
 Trever Clarence
 Vanessa Otto
 Vanessa Veldaman
 Vinesan Pillay
 W M Lynch
 WD Houghton
 Westergreen Jessica
 Yajna Mansingh
 Yanick Douce Jacques
 Yogesh Naidoo
 Yusuf Sabir
 Z Shaw
 Zakiyya Omarjee
 Zine Steenkamp



Get in Touch

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Registration No 2003/002865/08

NPO Number 039-447-NPO

PBO Number 93000863

Board Of Directors

Sibusiso Manqele	(Chairperson)
Edwin Corbett	(Chief Executive Officer)
Belinda de Riele -	Resigned November 2017
Elizabeth Frederick -	Resigned October 2017
Haroon Saloojee	
Mpho Sedibe	



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