



*Starfish*<sup>®</sup>  
GREATHEARTS FOUNDATION  
LIFE, HOPE AND OPPORTUNITY



ANNUAL  
REPORT





# Contents

The Starfish Parable	3
Letter from our Chairman	4
Letter from our Greathearts	5
Meet the Greathearts	6
Vision, Mission and Values	7
Current Reality	8
Area of Focus	9
Circles of Support	10
Our Footprint	11
Highlights this Year	12
Financial Review	13
Donors	14
Get Involved	18

# The Starfish Parable



An old man had a habit of early morning walks on the beach. One day, as he looked along the shore, he saw a human figure moving like a dancer. As he came closer he saw that it was a young woman and she was not dancing but was reaching down to the sand, picking up starfish and very gently throwing them into the ocean.

**“Young lady,” he asked, “Why are you throwing starfish into the ocean?”**

**“The sun is up, and the tide is going out, and if I do not throw them in they will die.”**

**“But young lady, do you not realise that there are miles and miles of beach and starfish all along it? You cannot possibly make a difference.”**

The young woman listened politely, paused and then bent down, picked up another starfish and threw it into the sea, past the breaking waves, saying: **“It made a big difference to that one.”**

**Adapted from the story “The Star Thrower” by Loren Eiseley**

Starfish focuses on giving quality care to each child, working from the ground up and ensuring support is sustainable and communities are empowered to tackle the pandemic head on.

Support Starfish and help make a difference one child at a time.



# Chairperson's report

The space occupied by the NGOs is becoming extremely difficult as the roles between the work done by these organisations and what societies' expect from governments collide.

The age of our democracy is also making this location less attractive to funders and the perception that South Africa is better off than others and no longer referred to as a third world country. There are wars raging endlessly that attract more attention due to the plight of children who are affected every day. Whilst our war is different, it needs to be won.

**Our team at Starfish are working relentlessly under these tough conditions to continue to make life better and to provide a chance for our societies to bring up children that will contribute to a better life for all.**

This is a moving target as whilst doing our work, we must also contribute towards policy and the implementation of such to keep the hopes up. The role of NGOs has never been this crucial in the lives of our children. We need to play a leadership role in providing insight and data that informs policy making.



Sbu Manqele

Starfish and all its friends remain resolute that by giving a chance to our most vulnerable, our children, we stand a better chance of achieving a balanced society of healthy individuals.

I would like to thank the board for contributing tirelessly to this course and for providing guidance during some of the most challenging times. Our partners in America, the United Kingdom and Canada continue to be our support and strength. Together we stand a better chance to achieve our goals.

This, in the face of very difficult and complex political environments currently prevailing in the world.

**We are looking forward to engaging more with interested parties and governments to ensure our work continues to make a difference in the lives of those that need us daily.**



# A letter from the Starfish Team

## Is this possible?

The journey to contribute to a South Africa where girls and boys, especially those orphaned and vulnerable are valued, protected and empowered to realise their full potential is a long and difficult one.

In the face of overwhelming socio-economic ills, Starfish continues to be hopeful for a better future for all children. This hope comes from the tireless dedication and perseverance of Greathearts, partners and community-based organisations that consistently give of themselves to this mission.

It comes from the grit and determination of children who are absolutely insistent on taking their childhoods and lives back every day to reach their full potential and it comes from YOUR passionate desire to create a better world for children expressed through your belief, action and generosity.

*"We are wired for generosity, we are to serve and only in service can we be happy"* Jay Shetty

Thank you for becoming a Greatheart and turning the impossible into reality, day after day, year after year. We are so grateful to be on this journey with you.

**"One Starfish at a Time"**



# Meet the Greathearts



**Melissa Chetty**  
Operations Manager



**Nqobile Shabalala**  
Programme Manager



**Mpiliso Skosana**  
Media Officer



**Annah Shonhiwa**  
Bookkeeper



**Primrose Chamboko**  
Finance Manager



**Mongezi Soxujwa**  
Communication and  
Development Officer



**Queen Mkgokong**  
Administrator



**Bongiwe Duma**  
Programme Co-ordinator



**Riaan Visser**  
Fundraiser



# Vision, mission and values

## Our vision of success

Children in South Africa are valued, protected and empowered to realise their full potential.

## Mission

Starfish supports children orphaned or vulnerable in South Africa by working in partnership with community-based organisations.

## Our values

### Life

We believe in improving the lives of children

### Hope

We have hope for a future where children are valued

### Opportunity

We strive for equitable opportunities for all children



# The current reality



**13.5%**  
OF THE COUNTRY'S POPULATION ARE INFECTED BY HIV

**20%**  
OF CHILDREN LIVE FAR FROM ANY HEALTH FACILITY



OVER **2 million** CHILDREN LEFT ORPHANED

**13%**  
OF CHILDREN LIVE FAR FROM PRIMARY SCHOOL

**64%**  
CHILDREN LIVE IN POVERTY



AVERAGE MONTHLY PER CAPITA INCOME IS LESS THAN **R1 138**





# Area of focus

The Starfish Greathearts Foundation works with partner community-based organisations throughout South Africa to ensure all children, especially those orphaned and most vulnerable, are increasingly valued, protected and empowered to realise their full potential.

In a systematic approach, Starfish places the child at the centre: the child in a household; the household in a community; a community with the social capital, the resources, and the competencies to ensure every child in that community is:

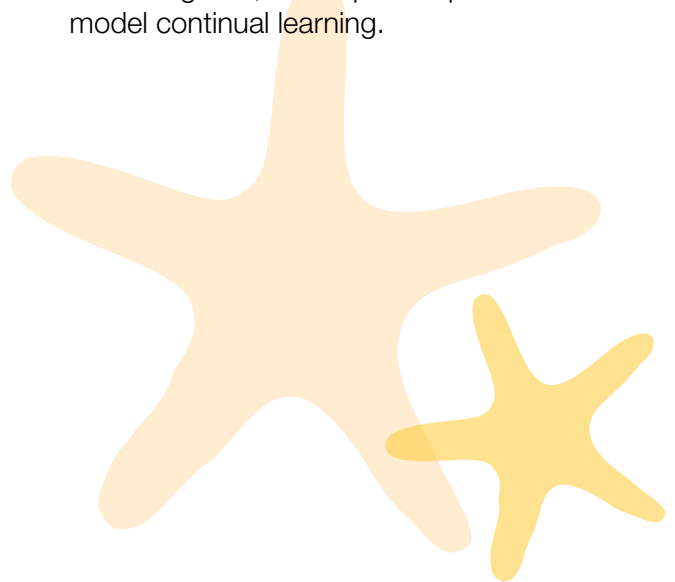
**a.** Fully valued

**b.** Protected from that which would cause him/her harm

**c.** Afforded every reasonable opportunity to thrive.

Always at the centre of our focus, we work to ensure every child's systemic environment addresses the five core domains for healthy development:

1. Health ~ helping communities effectively interrupt health risks at all times.
2. Nutrition ~ ensuring communities have no children stunted in their development due to poor nutrition.
3. Responsive Care ~ helping communities create interactive environments with healthy attachments and stimulation for their children.
4. Safety & Security ~ helping communities eliminate children's exposure to adverse childhood experiences.
5. Learning and Stimulation ~ empowering the community to promote interactive communication and play between children and caregivers, develops competencies and model continual learning.



# Circles of support

## Community based organisations (CBO)

- Challenges faced by community based organisations include:
- Limited access to financial and material resources
  - Skills shortage

## Children orphaned or vulnerable (OVC)

- Over 3 million children orphaned in South Africa
- Children are vulnerable to poverty, inadequate health, educational and child protection services



## What we do

The Wellness Wagon "on the Road to health"

MOBILISE FUNDS & RESOURCES	IDENTIFY CBOs / HEALTH EDUCATION & CHILD PROTECTION PROGRAMMES	SELECT & CONTRACT CBO	DISBURSE FUNDS & RESOURCES	MONITOR	EVALUATE	REPORT	FINANCE / AUDIT	ANNUAL REPORT	STRATEGY & BUSINESS PLAN
			PROVIDE TRAINING & MENTORING				MARKETING		
			FACILITATE STRATEGIC PARTNERSHIPS						

# Our work and footprint

April 2018 to March 2019

## Starfish programmes

- Wellness Programme
- Capacity Building Programme
- HIV Adherence Programme

CBO = Community Based Organisations

Children attending early childhood development centres

**1 607**

Children attending drop-in centres

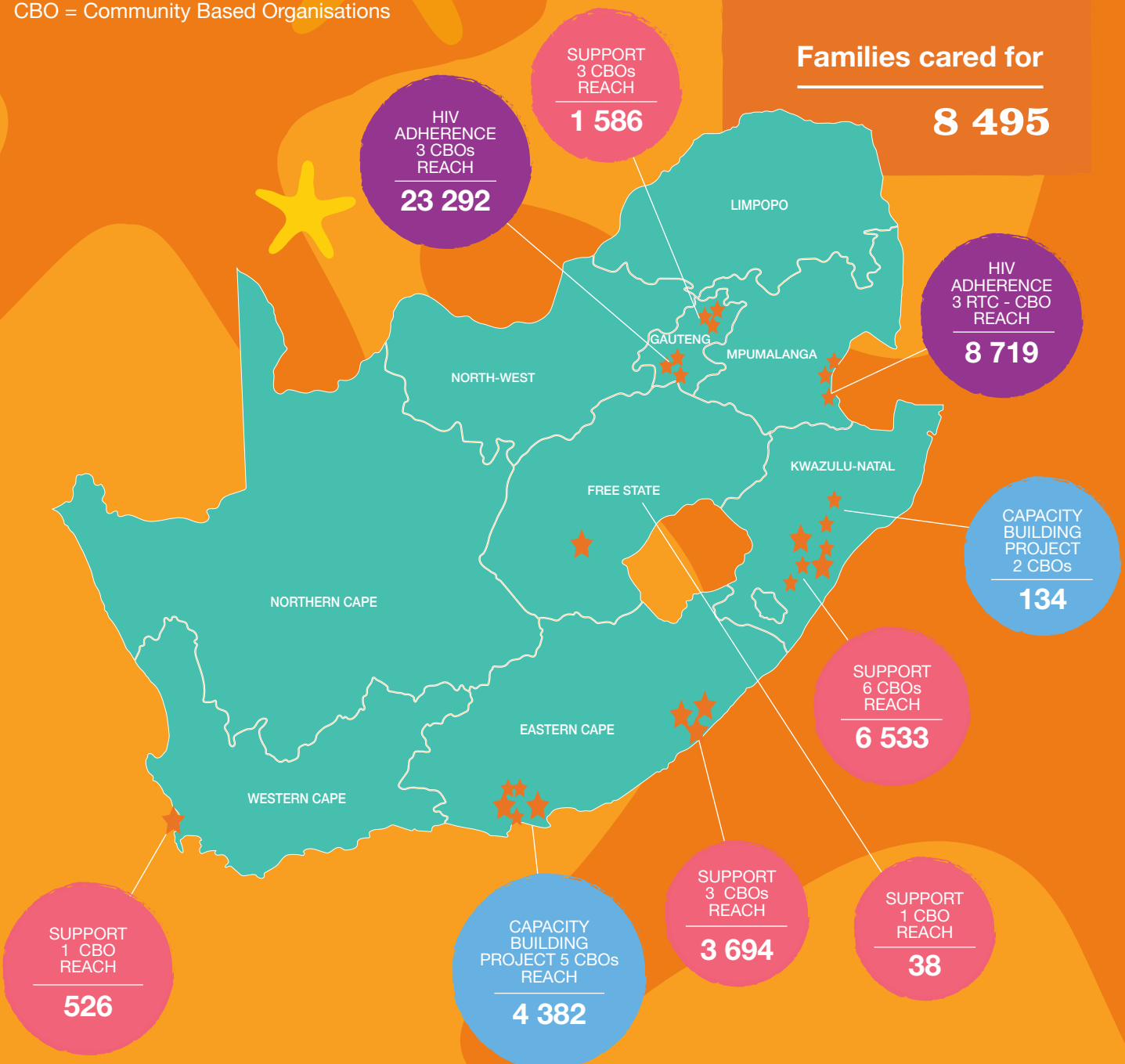
**2 472**

Home visits

**2 018**

Families cared for

**8 495**



# Highlights this year

WE HAVE  
REACHED  
OVER 13 000  
CHILDREN

This year Starfish continued to bring Life, Hope and Opportunity to over 13 000 children by working in partnership with 18 community-based organisations across 6 provinces. This is achieved through three key programmes:

## 1. The Starfish Wellness Programme

The Wellness Programme is aimed at ensuring the physical, mental and social wellbeing of children to maximise their learning potential.

The two major components of the programme are namely:

1. The Wellness Wagons (mobile clinics)
2. Care services provided by trained community care workers.

**7072** children benefited from primary health care services through the Wellness Wagon (mobile clinics) in 2019.

### Case Study:

*\*Names have been changed to protect the identity of the individuals concerned.*

*10 miles. That was the distance that Zandi walked to get to her nearest clinic. The trip would start at 5:00 and she would get home long after dark, famished and exhausted.*

*The clinic presented additional challenges - the prying questions of her mother's "friends", the preaching of Sr. Zondo, the indiscretion of the pharmacist when telling her how to use the creams he gave her.*

*That was until the Starfish Wellness Wagon started visiting her village. Here she was with her peers, she got information about sexual and re-productive health issues, contraceptives, STI & HIV information - and they linked her to resources and support much wider than mere health. There was access to psycho-social and socio-economic support, and the vehicle was funky and real and equipped to deal with her private health issues.*

## 2. Capacity Building Programme

The aim of the programme is to help strengthen the institutional capacity of community-based organisations through a combination of training, mentoring and on-site coaching services. During September 2016 to August 2019 Starfish partnered with Friends in Ireland to roll out an intensive organisational capacity building programme with seven grassroots community-based organisations.

### Milestones achieved include:

- CBOs now have bank accounts and can bank on-line
- Staff are registered for UIF benefits
- Systems and processes in place (Finance, M&E and HR)

## 3. HIV Adherence Program

With the introduction of anti-retrovirals, HIV positive people are living longer and need increased support in ensuring they remain adherent to their treatment. Starfish was proud to partner with Right to Care under the Global Fund Grant to establish adherence clubs and support groups in **37** health facilities across Gert Sibande district, Mpumalanga and Sedibeng district in Gauteng. In the three-year period (April 2016 to March 2019) Starfish provided adherence support to **54 176** patients.

# Financial review

## STATEMENT OF FINANCIAL POSITION

At 31 March 2019

	2019	2018
	R	R
<b>ASSETS</b>		
<b>Noncurrent assets</b>	<b>707 408</b>	<b>302 790</b>
Property, plant and equipment	101 401	302 190
<b>Current assets</b>	<b>5 203 280</b>	<b>6 447 946</b>
Inventories	30 104	126 556
Trade and other receivables	71 201	41 802
Cash and cash equivalents	5 101 975	6 279 588
<b>Total assets</b>	<b>5 910 688</b>	<b>6 750 736</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>	<b>5 735 988</b>	<b>5 145 223</b>
Retained earnings	5 735 988	5 145 223
<b>Current liabilities</b>	<b>174 700</b>	<b>1 605 513</b>
Trade and other payables	369 685	272 068
Deferred income	(214 061)	1 320 561
Bank overdraft	19 076	12 884
<b>Total equity and liabilities</b>	<b>5 910 688</b>	<b>6 750 736</b>



# Donors

## Corporate donors

Investec  
Leo Shipping  
Lloyds  
My School Card  
National Lotteries Commission  
Old Mutual Two Oceans Marathon  
SA Underwriters  
Starlight Media  
Discovery 947 Ride Joburg  
The IQ Business Group  
The Steyn Family Trust  
Lewis Foundation  
Liquid Telecom

## Pro bono donors

ABSA  
BurleyBoys  
Connold and Associates  
Ian Laxton  
Newsclip  
Schindlers Attorneys Notaries &  
Conveyancers  
Show Time  
Switch Design Company SA PTY LTD  
MTN



# Donors

## Individual donors

A Eckstein  
A Moodley  
AC Dippenaar  
Adam Mackay  
Alexia Beckerling  
Alisande Arace Bradshaw  
Alison Green  
Amanda Ligthelm  
Amanda Newtown  
Amisha Malthoo  
Andrew Van De Velde  
Angie Pelser  
Anita Hanekom  
Anthony Gracely  
Aradhna Manohar  
Arisha Singh  
Baiju Dharmalingam  
Belinda te Riele  
Bernard Robert Chipkin  
Bescoby Janette Maria  
Beverly Ann Mc Fall  
Black Glynne Patricia  
Blanche Chilton Jones Lorraine  
Bradshaw Alisande Arace  
Brenda Mey  
Brenton Munsami  
Brown Len  
Bruce Macfarlane  
Busie Dladla  
Byron Tyler  
C McCormack  
C Scholts  
Caitlin Wilde  
Caroline du Toit  
Caroline Vink  
Cayley Jenna  
Charles David Louw Saunders  
Cherry May  
Chilton Jones Lorraine Blanche

Chris Meyer  
Clarissa van de Westhuyzen  
Clive Naicker Kris  
CN Viljoen  
Collen E Callanan  
Courtenay Jolene Ann  
Cris Meyer  
Cythia Shezi  
D A Sutcliffe  
Daniel Marco de Freitas  
Darshini Prem  
David Gluckman  
Dawson Jerome Daniel  
Deidre Rautenbach  
Delport robynne Lize Anne  
Derek Grant van Dyk  
DG Mahlangu  
Dhiren Mansingh  
Dirk Petrorious  
Domonique Erlank  
Douce Jacques Yanick  
Drogemoller Linda  
Dunishwer Gangaram  
E L Hedin  
E Smith  
E Togman  
Elize C Jacobs  
Eliason Anders  
Emily Tyler  
Eshe Gail Hartney  
Esmari Du PLesis  
Eugina Hazel Moila Blanche  
Farzana Motala  
Fei Eloff  
Forbes Marilyn Gloria  
Gabriela Altamirano  
Gangaram Dunishwer  
Gareth Adams  
Gasant Orrie

# Donors

## Individual donors

Gert Rautenbach  
Gloria Marilyn Forbes  
Glynne Patricia Black  
Goddard Michelle  
Govender Rolin  
Graham Molyneux  
Hanekom Anita  
Hannah Briers  
Harigen Prisha  
Harry Hendricks Michael  
Hartney Eshe Gail  
Helga Lister  
Hendricks Michael Harry  
Herman Johannes Scheepers  
Ian Graham Parker  
Irshad Ismail  
J C Goddard  
J Meyer  
Jaco Geyer  
Jacobus Johannes Botha  
Jacqueline Day  
Jacqueline Penelope Venturas  
Jacques Nel  
Jainthree Naidoo  
James Starke  
Janette Maria Bescoby  
JD James  
Jerome Daniel Dawson  
Jerome Kiley  
Jessica Westergreen  
Jkha Scuermans  
Johannette Lubbe  
Jolene Ann Courtenay  
Joshua Cramond  
Justice Reichlin Ramsamy  
K Pillay  
Kameshini Kandasami  
Karen Snyman  
Karen Swanpoel  
Lance Cuyler  
Laura Lee Govender  
Len Brown  
Len Van Wyk  
Lerike Jacobs  
Letitia Anastatia Egling  
Linda Drogemoller  
LT Jenkins  
Lucille Rene Christiansen  
Lucy ker  
Lungile Myrtle Ndlovu  
Luyada Victor Samsam  
Lyn Bainbridge  
Lyndon Lee Subroyen  
M Babullal  
M Variawa  
Mahendra Bagirathi  
Malthoo Amisha  
Manohar Aradnha  
Margot Calogridis  
Marie Francoise  
Catherine Sherwen  
Mark Abelson  
Matthew G  
Megan Bell  
Megan van de Velde  
Michael Adams  
Michael B Adams  
Michelle Smit Stemmet  
Michelle Tree  
ML White  
MO Aherm  
Mohamed Sirkhot Riyadh  
Moila Blanche Euginia Hazel  
Mould Veronica  
Mthokozisi Mvelase  
Mvusi Andiswa  
N Soni  
Naicker Clive Kris  
Naidu Jared Laban



# Donors



## Individual donors

Narriman Bergstedt  
Neels Prinsloo  
Neil Brink  
Nicholas Bell  
Nicola Blewett  
Nicole Ferrey  
Nicolle Weir  
Nigel Mathews  
Nirasha Mungar Ram  
Nobahle Mangcu  
Nolundi Mzolo  
Nomonde Nozulu  
Norman Hind  
Ogopoleng modise  
Peter David  
Petrie Terblanche  
Pierre van de Merwe  
Pieter Gysbert Krop  
Prem Darshini  
Prisha Harigen  
Rab Elliot  
Rachel Elisabeth Rule  
Ramsamy Justice Reichlin  
Reena Sukha  
Rene Swart  
Reshma Singh  
Rezek Dehlia  
Rijan Lombard  
Roberta Josephine Van Wyk  
Robyn Charles Williams  
Robynne Lize Anne Delpont  
Rolin Govender  
Roseanna Gounder  
Rowan Brown Stuart  
Roy Colin Stoler  
Rozanne van Loggerrenburg  
Sandra Atherstone  
Sanusha Naidoo  
Karen Graaff  
Melissa Chetty

SE Brock  
Sershin Naidoo  
Shane Naidoo  
Shane Bradley Hinton  
Shaun Anthony Toweel  
Shelley Davidson  
Sherwen Marie Francoise Catherine  
Shumugam Christine  
Simmi Singh  
Simpfiwe Raymond Gwala  
Singh Roma  
Sirkhot Riyadh Mohamed  
Snyman Karen  
Sonette Meyer  
Sonja Britz  
Stefano Raselene Kim  
Stephen Moir  
Steyn Suzanne  
Stuart Rowan Brown  
Susan Robertson  
T Paulus  
Toweel Shaun Anthony  
Traci Arens  
Trevor Clarence  
Vanessa Otto  
Vanessa Veldaman  
Vinesan Pillay  
W M Lynch  
WD Houghton  
Westergreen Jessica  
Yajna Mansingh  
Yanick Douce Jacques  
Yogesh Naidoo  
Yusuf Sabir  
Z Shaw  
Zakiyya Omarjee  
Zine Steenkamp

# Get involved...



**Dinner of Hope**  
Host a dinner  
of hope



**Greatheart**  
Become a sporting  
Greatheart



**Secure my Future**

- Individual Giving
- Corporate Payroll
- Global Giving



**Corporate  
Social Investment  
(BBB-EE)**

## To find out more:

**Contact Mpiliso Skosana**  
Email: [media@starfish.org.za](mailto:media@starfish.org.za)  
Tel: 010 035 3789  
[info@starfish.org.za](mailto:info@starfish.org.za)

NPO Registration No. Section 21  
Company No. 2003/002865/08  
Non-Profit Organisation  
No. 039-447-NPO  
VAT Registration No. 4490217140

## Get in touch



**Physical address** Vunani Office Park - Block A  
151 Katherine Street  
Sandton  
2196

**Postal address** Postnet Suite #115  
Private Bag X9951  
Sandton  
2146

**Telephone** 010 035 3789  
**Website** [www.starfish.org.za](http://www.starfish.org.za)  
**Email** [info@starfish.org.za](mailto:info@starfish.org.za)  
**Registration no** 2003/002865/08  
**NPO number** 039-447-NPO  
**PBO number** 93000863

**Board of directors** Sibusiso Manqele (Chairperson)  
Edwin Corbett  
Haroon Saloojee  
Mpho Sedibe  
Elsabe Kubie  
Buthelezi Mxolisi  
Govender-Hlahatsi  
Samantha Robyn Vijay  
Leanne Govindsamy



**Starfish**  
GREATHEARTS FOUNDATION  
LIFE, HOPE AND OPPORTUNITY

